

| Incident Date | Incident Location  | Incident Summary   | General Notes   |
|---------------|--|--|---|
| 2022-08-01    | In Residence Halls - University Owned  | Staff involved in microaggressions against other staff                                   | Discussed with staff members and engaged in team improvement activities.                                      |
| 2022-08-10    | Sutherland Hall  | Disability biased graffiti left in room  | Removed graffiti, building empty  |
| 2022-08-12    | On Campus - University Owned   | Gender biased interactions with faculty member   | Referred to Department. Support offered to reporter.  |
| 2022-08-28    | Towers Hall - South  | LGBTQ+ biased comments from parent   | Offered support to potential targets.   |
| 2022-08-29    | On Campus - University Owned   | Staff used ablest and LGBTQ biased language  | Offered support to target. Referred to Chancellor's office.   |
| 2022-08-31    | Towers Hall - South  | Anatomy drawings   | Referred to judicial process for an educational conversation  |
| 2022-08-31    | Towers Hall - South  | Parent joked about mental health   | Parties unavailable for follow up. Offered support to target.   |
| 2022-09-01    | On Campus  | Homophobic, anti-semetic, racist, and misogynistic comments made within an athletic team | Referred to Athletic Director to address.   |
| 2022-09-02    | Towers Hall - South  | Student experienced LGBTQ biased statements from other students                          | Did passive education on the floor and offered support to target.   |
| 2022-09-05    | On Campus  | Faculty member made racist assumptions about a student                                   | Referred to Department. Support offered to reporter.  |
| 2022-09-06    | On Campus - University Owned   | Student made racist gestures to another student  | Referred to Dean of Students Office and offered support to target.  |
| 2022-09-06    | Oak Ridge Hall   | Student staff member made sexist comment   | Referred to supervisor for educational conversation.  |
| 2022-09-06    | Off-Campus in Eau Claire (e.g bars, student rentals)   | Student used racial slur   | Two peers confronted language. Support offered to reporter.   |
| 2022-09-09    | Non-Campus - property or location associated with University programs or organizations not located i | CVTC faculty and a student made racist statements to a student living in UWEC housing.   | Referred to CVTC Administration. Offered support to target.   |
| 2022-09-16    | Non-Campus - property or location associated with University programs or organizations not located i | Community member used racist language with student                                       | Case reviewed, No further action taken.   |
| 2022-09-21    | Social Media   | LGBTQ Biased social media post   | Offered support to report. Behavior falls under Freedom of Speech rights.                                     |
| 2022-09-22    | Towers Hall - South  | Anatomy drawings   | Removed drawings.   |
| 2022-09-23    | On Campus - University Owned   | Student targeted a transgender student with threatening language                         | Referred to DOS for investigation who met with student  |
| 2022-09-29    | On Campus - University Owned   | Racist statement made by staff member  | Referred to supervisor.   |
| 2022-10-05    | On Campus  | Faculty made ablist statement in class   | Referred to Department. Support offered to reporter.  |
| 2022-10-07    | Towers Hall - South  | Student staff member made gender and LGBTQ biased statements.                            | Referred to student staff supervisor and offered support to target.   |
| 2022-10-10    | On Campus - University Owned   | Student made body shaming comments   | Comments fall under 1st Amendment protections. Offered support to target.                                     |
| 2022-10-13    | Oak Ridge Hall   | LGBTQ posters vandalized.  | Referred students to judicial process.  |
| 2022-10-19    | Oak Ridge Hall   | LGBTQ poster vandalized.   | Investigated and replaced poster.   |
| 2022-10-20    | Oak Ridge Hall   | LGBTQ poster vandalized.   | Investigated and replaced poster.   |
| 2022-10-24    | Murray Hall  | LGBTQ information bulletin board vandalized  | Discussed behavior with potentially involved student  |
| 2022-10-25    | Towers Hall - South  | Student directed LGBTQ biased statement to a student staff person                        | Referred student to Judicial process and offered support to target.   |
| 2022-10-28    | Oak Ridge Hall   | LGBTQ Posters torn down  | Investigated and replaced posters   |
| 2022-10-28    | In Residence Halls - University Owned  | LGBTQ poster vandalized.   | Investigated and poster removed.  |
| 2022-10-31    | Oak Ridge Hall   | Racist statements overheard in residence hall room                                       | Spoke with residents about community standards.   |
| 2022-11-02    | Towers Hall - South  | Video posted using racist language to social media                                       | Offered support and assistance to reporter  |
| 2022-11-02    | On Campus - University Owned   | Faculty member made discriminatory statements involving politics in the classroom        | Referred to Department. Support offered to reporter.  |
| 2022-11-22    | Oak Ridge Hall   | Racist language overheard in residence hall room.  | RA spoke with resident about community standards.   |
| 2022-11-27    | Chancellor's Hall  | Racist graffiti on RA information board.   | Item removed and replaced. E-mail sent to building addressing racist language and restating values.           |
| 2022-12-15    | Centennial Hall  | Racist statement from student employee   | Referred to office Director   |
| 2022-12-15    | On Campus - University Owned   | Student reported harassing behavior from another student                                 | Offered support to reporter   |
| 2023-01-22    | In Residence Halls - University Owned  | Racist language heard from residence hall room   | Met with students to discuss negative effects of language   |
| 2023-01-24    | In Residence Halls - University Owned  | Staff member made racist statement.  | Referred to supervisor of staff member  |
| 2023-01-30    | Non-Campus - property or location associated with University programs or organizations not located i | Faculty engaged in LGBTQ microaggression   | Referred to Department Chair  |
| 2023-02-01    | On Campus - University Owned   | Faculty member made comments apparently supporting a racist organization                 | Referred to Department. Support offered to reporter.  |
| 2023-02-04    | Murray Hall  | Song name with racial slur written on poster   | Removed poster.   |
| 2023-02-04    | Murray Hall  | LGBTQ Biased comments by anonymous student   | Investigated incident and offered support to reporter   |
| 2023-02-07    | On Campus - University Owned   | Microaggression concern regarding claiming of All-gender bathroom for faculty use only.  | Referred to Department. Support offered to reporter.  |
| 2023-02-08    | Sutherland Hall  | Student used racist slur in lobby.   | HD followed up to explain rationale for concerns about such language in public spaces.                        |
| 2023-02-08    | In Residence Halls - University Owned  | Roommate made racist statements to another roommate.                                     | Referred to Housing and Residence Life for follow up. Offered support and assisted reporter in a room change. |
| 2023-02-11    | Murray Hall  | LGBTQ Biased statement made by student   | RA confronted and explained concern about word use.   |
| 2023-02-11    | Towers Hall - North  | LGBTQ biased statements by one student to another.                                       | Student confronted by other students concerning statements.   |
| 2023-02-15    | Non-Campus - property or location associated with University programs or organizations not located i | LGBTQ microaggression from staff person  | Referred to Department. Support offered to reporter.  |
| 2023-02-19    | Murray Hall  | Ability biased word used by student  | RA confronted student and explained concern about term used.  |
| 2023-03-05    | Oak Ridge Hall   | Black History Month Bulletin Board torn up.  | Investigated and repaired bulletin board.   |
| 2023-03-10    | Murray Hall  | Student used racial slur inside closed room  | RA confronted student explained concern about word  |
| 2023-03-16    | Murray Hall  | Ability biased slur used in bathroom.  | Investigated and unable to identify person who used the slur  |
| 2023-04-01    | Towers Hall - South  | Student made angry LGBTQ biased statement to RA  | Investigated and unable to identify perpetrator. Support offered to target.                                   |
| 2023-04-04    | Social Media   | LGBTQ biased social media post   | Comments protected by 1st Amendment. Offered support to reporter.   |
| 2023-04-04    | On Campus - University Owned   | LGBTQ Bias graffiti on gender neutral bathroom   | Removed graffiti and offered support to reporter.   |
| 2023-04-15    | Social Media   | Biased statement concerning national origin  | Investigated, behavior fell under free speech. Offered support to targets.                                    |
| 2023-04-30    | Murray Hall  | Residents overheard N word used inside of a residence hall room.                         | Investigated and spoke with residents about community standards.  |
| 2023-05-16    | Murray Hall  | Ability biased statement by student  | Educational conversation with student about perceptions of comment  |
| 2023-05-16    | Oak Ridge Hall   | Unknown people yelled LGBTQ slur at students on campus from car                          | Investigated and offered support to reporters   |
| 2023-07-17    | Chancellor's Hall  | LGBTQ Poster torn up   | Investigated and removed torn poster.   |
| 2023-07-18    | In Residence Halls - University Owned  | LGBTQ poster vandalized.   | Poster replaced.  |