

Recreation and Sport Operations | Student Employee Learning Outcomes | Fall 2021 | 96 Pre-Survey/56 Post-Survey Responses

RESPECT FOR DIVERSITY Students who work for Recreation interact with others in ways that demonstrate a respect for diversity.	POST SURVEY Strongly to Somewhat Agree	PRE SURVEY Strongly to Somewhat Agree	Growth/ Decline	99%
My employment fosters a community respectful of diversity.	100%	100%	0%	
Because of my employment, I can work effectively with individuals from a variety of backgrounds, experiences, and cultures.	98%	97%	1%	
I consistently work to be inclusive to all participants, co-workers, staff, and students.	98%	100%	-2%	
PERSONAL WELLNESS Students who work for Recreation balance work, school, and personal affairs while maintaining a healthy lifestyle.	Strongly to Somewhat Agree	Strongly to Somewhat Agree	Growth/ Decline	97%
My employment and involvements help me manage my time effectively and maintain good grades.	98%	97%	1%	
I find time for myself outside of work and school to be active and well.	95%	98%	-3%	
I maintain balance between personal and work obligations.	95%	97%	-2%	
My employment with Recreation has contributed to the development of my social skills.	98%	97%	1%	
CRITICAL THINKING Students who work for Recreation will solve problems, make difficult decisions, and think critically about issues that arise at work.	Strongly to Somewhat Agree	Strongly to Somewhat Agree	Growth/ Decline	98%
Recreation supports a team environment where I can practice my skills and work with others to solve problems.	100%	100%	0%	
I have developed more confidence in my decision-making abilities through my employment with Recreation.	100%	98%	2%	
I have learned and practiced conflict resolution skills at work.	96%	97%	-1%	
I have developed my verbal and written communication skills (speaking at meetings, leading trainings, email communication, customer service, reporting concerns, etc.).	96%	96%	0%	
ACADEMIC INTEGRATION Students who work for Recreation will identify meaningful connections between what they are learning in the classroom and how it relates to their employment with Recreation and their professional career after graduation.	Strongly to Somewhat Agree	Strongly to Somewhat Agree	Growth/ Decline	89%
Recreation has supported or complimented my academic pursuits.	88%	95%	-7%	
Skills I have developed while working for Recreation have helped me in my classes.	82%	92%	-10%	
I have learned skills in my classes that I can use at my job with Recreation.	82%	89%	-7%	
I will use the skills I have learned while working for Recreation in my chosen career.	93%	94%	-1%	
LEADERSHIP Students who work for Recreation demonstrate leadership skills.	Strongly to Somewhat Agree	Strongly to Somewhat Agree	Growth/ Decline	98%
Recreation provides an open environment to collaborate and share ideas on facilities, programs, or projects.	98%	98%	0%	
Recreation helps me learn about and develop my own personal leadership style.	98%	98%	0%	
My employment provides opportunities to work as a team and with a team toward common goals.	98%	100%	-2%	
I have been able to practice professionalism at work (outstanding customer service, confidence in speaking, providing accurate and efficient responses to questions, dress appropriate to the job, etc.).	96%	99%	-3%	
Recreation has held me to a high standard of professional work ethic (on time, efficiently responding to emails, appropriate conversations while at work, positively representing the department, being honest and ethical, taking responsibility).	98%	100%	-2%	

RETENTION <i>(not a learning outcome but tracked and measured for department/division assessment)</i> Students who work for Recreation will develop a sense of belonging within the Recreation Department and on campus, leading them to retain until graduation.	Strongly to Somewhat Agree	Strongly to Somewhat Agree	Growth/ Decline	98%
Recreation provides a safe and welcoming environment for employees and participants.	100%	99%	1%	
Recreation provides opportunities for student employees to educate and support one another.	100%	100%	0%	
My employment has given me opportunities to develop connections and feel like I belong at UWEC.	100%	99%	1%	
Working for Recreation has strengthened my commitment to complete my degree at UWEC.	89%	96%	-7%	

Do you feel your employment with Recreation has been a High Impact Experience? This meaning your employment provided time devoted to purposeful tasks, helped you build substantive relationships, provided rich and frequent feedback, gave opportunities to apply and test what you learned, and time to reflect on the person you are becoming.

Yes	89.3%	50	<i>90% of student employees feel their employment is a HIP</i>
No	1.8%	1	
Not sure	8.9%	5	
Total	100%	56	

Were you successful in achieving the SMART Goal you set in September?

Yes, I achieved my goal	62.5%	35	<i>98% of student employees have achieved their SMART goal or are on their way to achieve it.</i>
No, I did not achieve my goal	1.8%	1	
My goal is still in progress and on track to be achieved by May	35.7%	20	
Total	100%	56	

If you are graduating in December 2020 or May 2021, how many years will it have taken you to graduate?

3.5 years	1.8%	1	<i>'56% of student employees expect to graduate within 4 years, Guidepost Goal is 50%</i>
4 years	25.0%	14	
4.5 years	5.4%	3	
5+ years	3.6%	2	
Not graduating this year	64.3%	36	
Total	100%	56	

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If you are graduating in December 2021 or May 2022, please tell us what working for Recreation has meant to you.

It has been my home here.

Working within recreation has meant a great deal to me and inspired me to continue my education, and make a career out of working in campus rec.

Working for Recreation provided me with a fun job that complimented my lifestyle and personality. I have learned skills that will be used in my future and I have gained experiences working with others in Recreation. I highly enjoy spending my time in McPhee, being an advocate for physical activity, health, and well-being of the students.

I enjoyed being involved on campus and meeting new people.

It has been great to make friends and connections in a different area of campus. While recreation does not directly influence my area of study, I enjoyed working here and being in an environment that encourages me to stay active.

This has helped me in interacting with, engaging with, and overseeing groups of people.

It has been a great learning experience. Especially learning the importance of being on time to things.

Working for Recreation has been a wonderful experience for me, and has absolutely helped me develop socially and as a leader.

Helped me to connect with other people outside my major.

Working in recreation has meant finding a community that fosters a similar love for learning and collaborating.

I would not be the same person I am today without working for recreation. Working for recreation has taught me professionalism, improved my communication skills, and has provided a community of others who has the same passion for fitness.

Working for recreation as a group exercise instructor has helped me build my voice and confidence. It has helped me build connections with others on campus and given me the opportunity to grow in ways that will help me in my future career and life.

I've just learned a lot, not only within my field, but also about communication and working with others. It's been a great experience and it's always fun to be around the office and see everyone.

It has meant a lot to me. My skills in leadership, confidence, problem solving, and communication have all grown substantially since the beginning of my college career. I have made great friendships and work relationships with much of the staff and appreciate all of the help and support I receive from the staff.

Working for recreation has taught me the skills I need to be a professional after college and it has also brought me many wonderful relationships with people

Please provide any additional comments about your experience working for Recreation and Sport Operations:

Graduating in 3 years but that was not an option for question above.

Other than the student staff being very much of a clique and one particular staff member being very unwelcoming, I enjoyed my time working for the Rec center.

I have had a great experience working for Crest. My coworkers are all amazing people. The one thing I would change would be hope for better pay. \$7.50 an hour is not ideal

I had the ability to expand my resources as a liaison for both OMA and Recreation, and now that everything will be going back to normal I can now plan the events I wanted to plan pre-COVID.

The people that make up the Recreation Department are phenomenal, and are a big part of why I continued to work for the department over my time at UWEC.

I'm still in progress working here at Eau Claire, but so far it has been a wonderful and somewhat challenging experience!

I love Brittany Wold. Best boss ever!!

It was literally the best. I wouldn't change my experience (besides enforcing the new covid policies)

Very positive experience, i will miss it!

Highly recommend working for Recreation even if your are not the most passionate about sports like me. It is such a great opportunity to meet others and find your purpose on campus. The recreation staff is so supportive of their student employees and very accommodating with school stressors. I also got the opportunity to present the budget to student senate two years in a row and that was also a really great experience. Even though I wil not work with budgeting much in my future career, it was still great to learn about how the staff creates their massive recreation budget.